

What Teachers Say About MACE...



Tony Guisasola

Tony Guisasola (Gilmer Teacher)

"I would not have won my grievance if it had not been for MACE. I had been the system representative of PAGE for sixteen years and PAGE did nothing for me. Had it not been for MACE I may have been out of a job!"

Craig Bankston (DeKalb Teacher)

"When I needed GAE, I couldn't even get anyone to return my calls. But, later on, after I had joined MACE and I had a problem, all it took was me calling MACE and they took care of the situation immediately. Now I work for a great principal!"

Jocelyn Johnson (Atlanta Teacher)

"I'd be a member of MACE if it costs \$50.00 per month because of the excellent service! Representation is always available 24 hours, 7 days a week."



Jocelyn Johnson

Martha Wilson Johnson (Fulton Teacher)

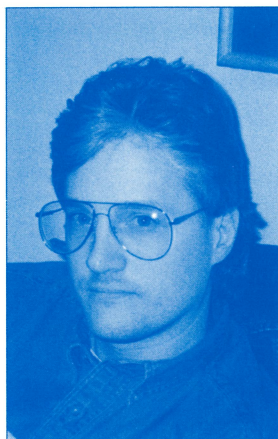
"I really hope that MACE grows to the point that all teachers become MACE members because we need to be treated as professionals. Principals slowly take away our self-esteem but with MACE we get it back. Now I'm treated like a professional -- thanks to MACE...I feel great now and I'm treated with dignity, courtesy, and professionalism."

Rose Rumley-Elder (Fulton Counselor)

"All I know is that when I call on MACE, they deliver! They're wonderful!"

Bonnie Kitchings (Clayton Teacher)

"At one time, I was very active in CCEA, GAE, and NEA. In fact, I was a building representative. Then, when I needed them, I had to do it all on my own. Then I switched to PAGE and all I ever got was a newsletter. Because of a gut feeling and the way the school system was going, I joined MACE because you can call and get instant help -- even from lawyers. When I finally did join MACE, I felt secure and was no longer intimidated. I felt like I was important to MACE. MACE went to bat for me."



Wayne Thompson

Wayne Thompson (DeKalb Teacher)

"When I and several teachers at our school first joined MACE in 1996, it was one of the best decisions that we made. MACE affords classroom educators the opportunity to teach in a non-threatening environment. MACE is like the Marines, the Rangers, and the Navy Seals -- they'll come to your rescue when you're in harm's way."



Marie Wilson

Marie Wilson (Atlanta Teacher)

"I know that MACE will take care of me. MACE always works overtime for me. You couldn't get me to go to another union. Nope, I'm with MACE. MACE is the best professional organization that anyone can join. MACE has been there every time I've needed them."

Elaine Kilgore (Griffin-Spalding Teacher)

"You guys at MACE are a million times better than GAE! I can sleep at night knowing that MACE represents me."



Elaine Kilgore



Larry Foster

Larry Foster (Clayton Teacher)

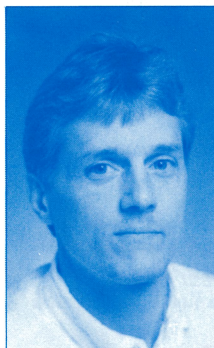
"I would be uncomfortable teaching today without being a member of MACE. I'm a single parent raising two boys and I want my boys to know that as an American you are guaranteed certain rights but you have to fight for those rights and MACE helps me maintain my rights and my sense of integrity."

Mertha Johnson (Atlanta Teacher)

"I'm so pleased with the vitality of the MACE organization. MACE strengthens and enhances teacher morale and addresses the problems that we teachers encounter every day in the struggle to educate young people. MACE is the only educators' organization that I would ever think about joining."



Mertha Johnson



David Thompson

David Thompson (Douglas Teacher)

"True professionals join MACE. MACE empowers the teaching profession. MACE helps teachers deal with the frustrations concerning problems which sometimes arise in today's educational setting. I've encouraged many of my colleagues to join and they have not regretted doing so."

MACE. Aggressive So That You May Remain Professional!

MACE. Don't Teach Without It!



Lenny Berger (Fulton Teacher):

"At one time or another, I have been a member of GAE, PAGE, and AFT, and I served as Fulton's AFT Vice President. But, I have always felt a profound sense of disappointment in their lack of effective representation for teachers who are victims of administrative or parent abuse. Then, like manna from the heavens, MACE appeared -- the only teacher advocacy organization that is a true 'thorn in the side' of the administration. When a MACE member is abused, MACE truly cranks into action and gets results!"

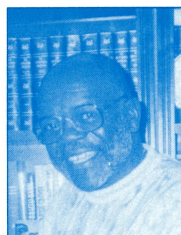
Lenny Berger

James Whitehead (Atlanta Teacher):

"I've been with both -- AFT and AAE. Neither will do anything for you. But, if you want action, MACE is the one!"

Charles Melton (Atlanta Teacher):

"As a former member of AFT's Executive Committee, I became increasingly disappointed with AFT's lack of service. I began to think, 'Why pay good money for alleged discounts on tires and so forth?' What I was looking for was an organization that would really service the needs of classroom teachers. I found that service in MACE. The MACE Team -- or MACE Strike Force -- will show up when you need them -- no questions asked. And when they show up, things begin to happen. At my school, we've gotten more service from MACE in one year than we got in a dozen years from AFT."



Charles Melton

Vera Culpepper (Cobb Teacher):

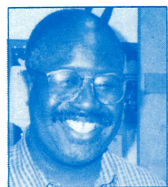
"Joining MACE has kept me from losing any more of my hair and from drinking Pepto-Bismol. Now, I can go home after teaching all day and relax. If you are not a member of MACE now, you NEED to join immediately!"



Vera Culpepper

Pat Lewis (Clayton Teacher)

"I was a member of CCEA and GAE and I called them on two separate occasions and I was made to feel that the problem that I was encountering was my fault rather than the administrator's fault. They said, 'Once your head is in the Lion's Mouth, there's nothing that we can do to help you.' I decided then that I was wasting my money to be a GAE member. But, as a member of MACE, any problem or concern that I've had has been attacked head-on, and I feel very comfortable with the assistance that I've received from MACE and the advice and assistance is within the law."



Ted Childs

Ted Childs (Fulton Teacher):

"MACE is the organization that is there when you need it. When your educational battles get complicated, MACE steps in and goes to bat for you. MACE will back you up!"

Audrey Arrington (Atlanta Teacher):

"Instead of dialing 911, I dial M-A-C-E. MACE is the best \$19.00 that I spend each month. Don't wait too late to join!"



Audrey Arrington

Tricia Weeks (DeKalb Teacher):

"In analyzing the difference MACE membership has made to me as a veteran teacher of seventeen years with DeKalb County Schools, I want to emphasize MACE's giving me a sense of personal empowerment in my daily interaction with students, parents and administrators. Until I joined MACE, I frequently experienced the vulnerability of seeking fair treatment from unpredictable decision-makers who demanded my loyalty and trust for their support or who threatened retribution for any views I might have held which differed from theirs."

"Membership in MACE virtually eliminates feelings of oppression from administrative heavy-handedness and misconstrued realities. I have experienced the support of an excellent legal team who knows my rights in any circumstance and are willing to take issues of justice to the fullest extent of the law. I have observed MACE in confrontations in which reluctant officials have been forced to abide by the codes, rules and laws which they have established and agreed to uphold. I have watched the subjective realities of administrators shatter under questioning in which they have been required to explain their reasoning processes."

"Most of all, MACE has allowed me the privilege to practice in my profession the very skills and ideals which I daily encourage my students to develop. As a MACE member, I am a teacher who can think, ask, evaluate, analyze, probe and reason. Because of MACE, when my opinions are based on the truth and the law, I am empowered."



Tricia Weeks

Chi Farris-Hill (Clayton Teacher):

"I never joined the other unions because I really never heard anything positive about them from any of the teachers. But, Dr. John Trotter and the MACE attorneys were very personable, caring, and sensitive to my concerns. The MACE staff is very genuine about helping teachers in all areas. In fact, when a student physically attacked me and the administration did not respond appropriately, the MACE Team



Chi Farris-Hill

confronted the administration directly and assisted me in getting the situation resolved through the court system. The student was found guilty of simple battery."

Gunny Yawn (DeKalb Teacher):

"Why spend money for alleged teacher unions who wine and dine administrators? For \$19.00 per month, you can call upon the Lion and let the Lion fight your battles -- and win! Everyone knows that lions enjoy large families. So, join MACE and become part of The Pride!"



Gunny Yawn

Although MACE membership is strictly confidential, many teachers openly and enthusiastically talk about MACE's effectiveness!

MACE. It's Worth Your Peace Of Mind!

Susan Henzel (Fulton Teacher):

"MACE goes where no man has gone before. MACE stood up for those of us who were faced with insurmountable difficulties. Without MACE, I may have changed careers. But with MACE, I feel empowered to do my job."



Susan Henzel

Colbert Lovett (Atlanta Teacher):

"When I first began teaching in Atlanta, I thought that I wouldn't need a union. But, I went on and joined MACE and, boy, I'm glad I did! On more than one occasion, MACE was there when I needed them. When the chips were down, MACE stood in the gap for me and it really made a difference. I'm still a teacher today because MACE empowered me. Otherwise, I would have hung it up a long time ago!"



Colbert Lovett

Bob Wilson (Clayton Teacher):

"GAE and PAGE both say that they are teacher advocates but neither is willing to put action to their words. They inevitably tell teachers who have problems that there is nothing that can be done for their problems. MACE is a complete contrast to both GAE and PAGE. They enter into negotiations and grievances with frontal assaults that leave no doubt as to their determination to support teachers."



Bob Wilson

Darryl Jordan (Henry Teacher):

"I think that it is imperative that we as classroom teachers have some organization that we can say is ours, and MACE is truly just a teacher's advocate. Recently, a teacher had unfounded allegations made against her and through MACE's intervention, she remains on staff. In my opinion, MACE brought about justice just when the situation looked extremely bleak."



Maurice Boutwell

Maurice Boutwell (Clayton Teacher):

"I wish MACE had been around 13 years ago when my due process rights were totally violated in Clayton County. I was a member of GAE and visited with them twice and they wouldn't do anything to help. This past year I joined MACE and had a situation where I needed their help and the MACE Team was totally different from GAE. Dr. Trotter and the MACE attorneys have been very supportive and helpful and have left no doubt in anyone's mind of their commitment to helping resolve my situation."

Doris Walker (Clayton Teacher):

"MACE never left my side. MACE was the only group that consistently supported me and my family during this horrendous ordeal. I couldn't have asked for a better attorney."



Doris Walker

Nedra Ware (Fulton Teacher):

"Dedicated, determined, dependable -- we've heard the phrase and now it's evident in at least one organization. That organization is MACE. We've had a zillion problems at McNair Middle School this year and MACE has helped us through each one of them. MACE gets the job done expeditiously and effectively and there is no doubt that MACE is the number one teacher organization to join. I've been a member of the other organizations but none has been as effective as MACE."



Nedra Ware

Maggie Sheehan (Clayton Teacher):

"I used to be a member of CCEA's Executive Committee but that was before MACE came on the scene. There's no comparison. You can get in touch with the MACE staff -- even attorneys -- by just making a phone call. MACE will be there when you need them. I can't say that for GAE. GAE has just lost its zeal for protecting teachers -- if it ever had any zeal. Plus, GAE has a different agenda because it represents administrators and supervisors whereas MACE represents only teachers. I feel 100% better by being a member of MACE."



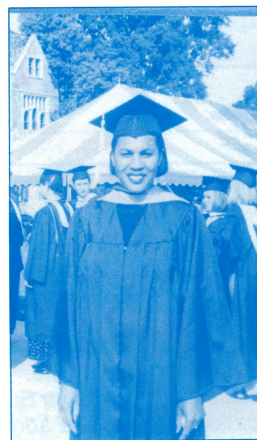
Maggie Sheehan

Mike Rhett (Fulton Teacher):

"Like the American Express Card, you shouldn't leave home without MACE! I joined in 1995 and have never regretted it!"



Mike Rhett



Denetta Butler-Jackson

Denetta Butler-Jackson (Atlanta Teacher):

"You cannot live in fear and, if you have to go down, don't go down without a fight. You need to be with an organization that's going to support you all the way. And, it ain't GAE and it definitely is not AFT! But, it is MACE -- without a doubt! Some people have never been to the river but I've been to the river and I've been baptized. If you ever get to the river's edge, you're going to realize that those other organizations are not going to save you from drowning."

"I want to thank MACE for standing by me and believing in me every step of the way. The MACE people are 'good people' and my kind of people and I trust them!"

Anonymous (Atlanta Teacher):

"A lot of principals are scared of MACE and that's exactly why I joined."

Anonymous (Douglas Teacher):

"Everyone looked at me with total fear. Thank goodness that MACE intervened. I will always love you guys! Y'all are wonderful!"

Turn Page For Application.

BECAUSE TEACHERS MATTER.